

# OUR POLICIES

## Quality Assurance Policy

The objectives which underpin the policy are:

1. To develop a full understanding of the needs of our Clients/Customers.
2. To work in close co-operation with Clients/Consultants, suppliers and Sub-contractors to provide the right quality work and service, first time.
3. Actively to seek Clients/Customer feedback and to use this as a format for continuous assessment and improvement.
4. To develop the potential of our employees to ensure all members of staff are capable of undertaking work required in a safe and responsible manner, in accordance with the Company's Health and Safety and Environmental policies.

- **Sources Resources Ltd** is fully committed to delivering the objectives of this quality policy statement within all its activities and work undertaken by the Company

•**Sources Resources Ltd** has implemented a management structure that is based on the quality and commitment of its professional and experienced management and construction staff.

•**Sources Resources Ltd** approach is to listen to our clients and customers and to openly discuss the individual requirements of every contract, thus ensuring that our clients remain fully satisfied with our service delivery.

•**Sources Resources Limited's** management and supervisory staff has the authority to make decisions, within the scope of their responsibilities, and is charged with working in accordance with the documented procedures.

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- The client's requirements / specifications are met, within the specified time, and in line with the budget. To this end, we endeavour to work as a committed team in a spirit of co-operation with the client and their representatives – Project Consultants.

Sources Resources Limited's objectives are:

- To continue to meet in full the requirements of the client.
- To reduce waste and loss.



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## Safety Policy Statement

As a Company we are bound to meet the statutory requirements laid down in the laws regarding the health and safety of all our employees. It is our intention that these demands should not only be met but exceeded. This manual contains the Company Safety Policy and the means of its application. It does not contain safety procedures or regulation.

It is recognized that our people, plant and equipment are our greatest assets, and that, maximum protection as much as is possible should be afforded to them.



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## Project Safety Policy Statement

It is intended to complement and enlarge upon the General Statement of the Health and Safety Policy of SOURCES RESOURCES LTD.

The company had the following objectives:

1. To promote the Health and Safety of all Personnel involved in its operations, and for any member of the general public affected by its operations.
2. To create an awareness of safety and safe working practices by all personnel
3. To set a high level of safety standards and performance for people, plant, services and equipment; and to ensure that in the performance of all services, that all reasonable care is taken to ensure the health and safety of all persons who may be affected by any work or services performed
4. To establish training needs and programmes
5. To prevent all accidents, but to ensure that where they do occur, adequate preventative action is taken to prevent their recurrence
6. To determine responsibility for health and safety at all levels
7. To ensure that effective lines of communication and consultation are open to both management and workforce and that they remain effective
8. To ensure that the above is regularly monitored, through the safety review system, in order that needs and trends can be analyzed, that safety performance can be measured and that swift, effective action can be taken as and where necessary.

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## Environmental Policy Statement

SOURCES RESOURCES LTD recognises that day-to-day operations can impact both directly and indirectly on the environment..

In all our activities we aspire to:

- Comply fully with all relevant legal requirements, codes of practice and regulations
- Prevent pollution to land, air and water
- Reduce water and energy use
- Minimize waste and increase recycling within the framework of our waste management procedures
- Identify and manage environmental risks and hazards
- Involve Clients, Project Consultants, supplier and subcontractors in the implementation of our objectives
- Promote environmentally responsible purchasing

